



Call for proposals ISI INAIL 2020: contributions for the adoption of Organisational Models

INAIL has published the call for tenders ISI INAIL 2020 for the allocation of incentives in the year 2021 to companies that choose to invest in the improvement of health and safety in the workplace (G.U. n. 297 of 30.11.2020).

More than EUR 200 million has been made available, divided into regional budgets and divided into four funding axes

- Financing axis 1: investment projects and projects for the adoption of organisational models and social responsibility;
- Funding axis 2: Projects for the reduction of risk from manual handling of loads;
- Funding Axis 3: Projects for the remediation of materials containing asbestos;
- Funding Axis 4: Projects for micro and small enterprises operating in specific sectors of activity.

The adoption of Organisational Models pursuant to art. 30 of Legislative Decree 81/2008 and therefore of Models to prevent the risk of committing the offences of manslaughter and unintentional personal injury referred to in art. 25-septies of Legislative Decree 231/2001, falls within funding axis 1, to which contributions totalling € 2 million have been allocated.

In order to obtain the contribution, it is not necessary that the Organisational Model be certified by a certifying body, but it is required that the Model be maintained for the following three years and, in the reporting phase, evidence of its implementation (for example, as indicated in the notice, the appointment of the Supervisory Board, documentation attesting to the active role played by the Board and the adoption of a disciplinary system).

The contribution payable by INAIL, in capital account and equal to 65% of the value of the project, is between a minimum amount of 5 thousand euros and a maximum amount of 130 thousand euros. There is no minimum amount for companies with up to 50 employees and the project must be carried out and reported within one year from the date of receipt of the notice of eligibility for the contribution.

The initiative is aimed at all businesses, including individual ones, located in Italy and registered with the Chamber of Commerce, with the exception of micro and small agricultural enterprises, which are already recipients of the ISI Agriculture 2019 - 2020 initiative. Enterprises that have already received ISI INAIL incentives in the years 2016, 2017 and 2018 are also excluded. The call also requires certain honour requirements for the owner or legal representative of the company, including the absence of convictions, which have become final, for manslaughter or culpable personal injury related to the violation of accident prevention rules.

Companies wishing to participate in this initiative will be able to fill in the application directly on the INAIL portal from 1 June 2021 and no later than 15 July 2021.

Why is it important to invest in health and safety and in particular to adopt an Organisational Model? In order to ensure greater safety for workers, to encourage greater and better productivity, to optimise management processes by increasing controls, to enhance its reputation on the market, but above all to prevent the commission of offences that could give rise to administrative liability for the company pursuant to Legislative Decree 231/2001, if an interest or advantage is derived for it. In the case in question, the interest or advantage could take the form of cost savings due to the lack of investment in health and safety.

It is worth noting that an Organisational Model pursuant to Article 30 of Legislative Decree 81/2008, if effectively implemented, could protect a company from administrative liability only in case of indictment for offences of manslaughter or unintentional bodily injury and not also in case of commission of the other types of offences provided for by Legislative Decree 231/2001, such as offences against the Public Administration, corporate offences, environmental offences and, finally, also tax offences and smuggling.

The INAIL contribution could therefore be an opportunity for companies not only to finance the adoption of a specific Organisational Model in the field of health and safety, but also to reconsider the adoption or eventual updating of such a Model within a broader project of adaptation to Legislative Decree 231/2001.

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