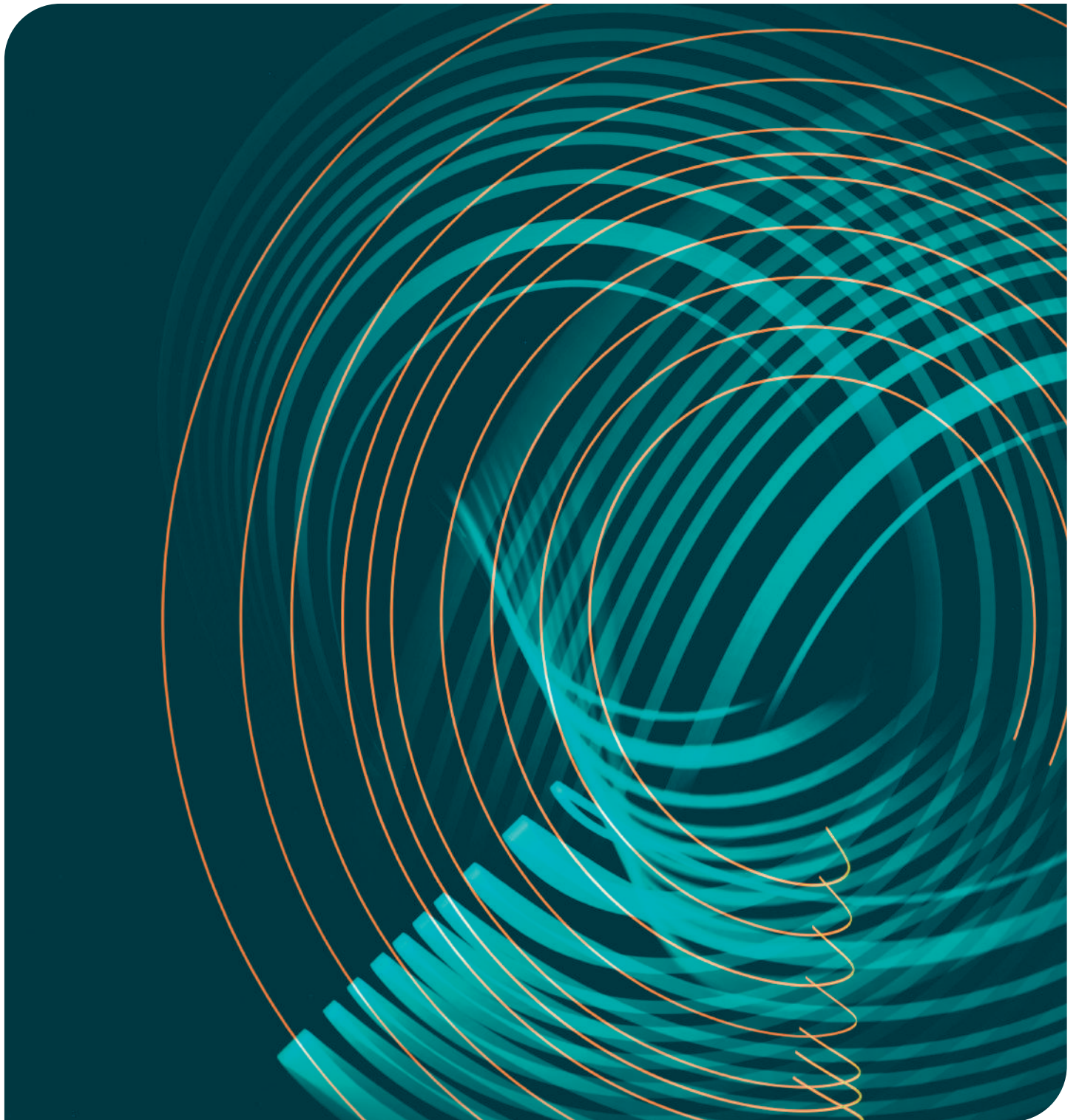




Nexia
Audirevi
ESG & Sustainability



Index	
Nexia Audirevi	03
Nexia International	04
The value of sustainability	06
ESG Scenario	07
Legislation and reference framework	10
Sustainability Reporting	14
Nexia Audirevi ESG for businesses	18
Contacts	20

Nexia Audirevi

Founded in 1983 as an Independent Audit and Accounting Organization and member of Nexia International, Audirevi is a multifunctional reality that supports companies in their activities of:

Audit & Assurance

**Transaction
& Advisory**

Risk & Compliance

ESG & Sustainability

Asseverations

Restructuring

**Professional
Training**

We are a team of qualified professionals, with interdisciplinary skills and experience in the field of auditing and consulting in national and international realities: a combination that allows us to provide a service of excellence to Clients and respond to the multiple needs of the markets.

The human value and the skills of our professionals, integrated with a rigorous and transparent service, are the quality mark guaranteed by Audirevi.

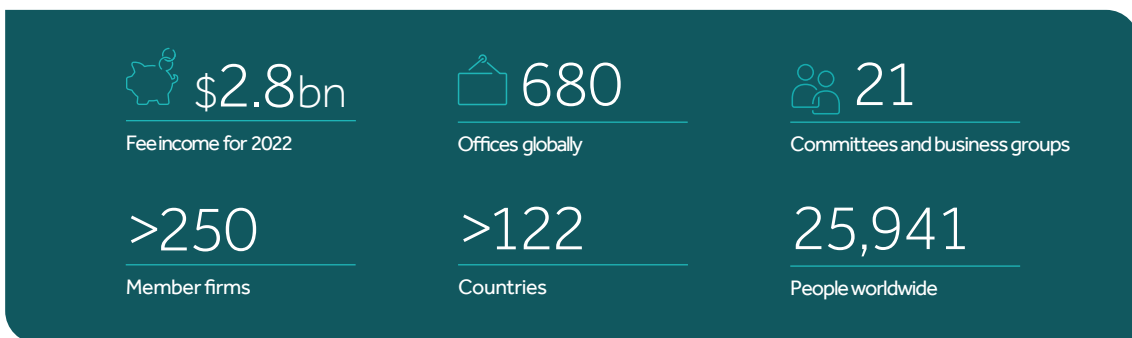


Nexia International

Nexia International is one of the largest global networks that brings together independent companies active in the field of auditing, tax assistance, and business consulting.

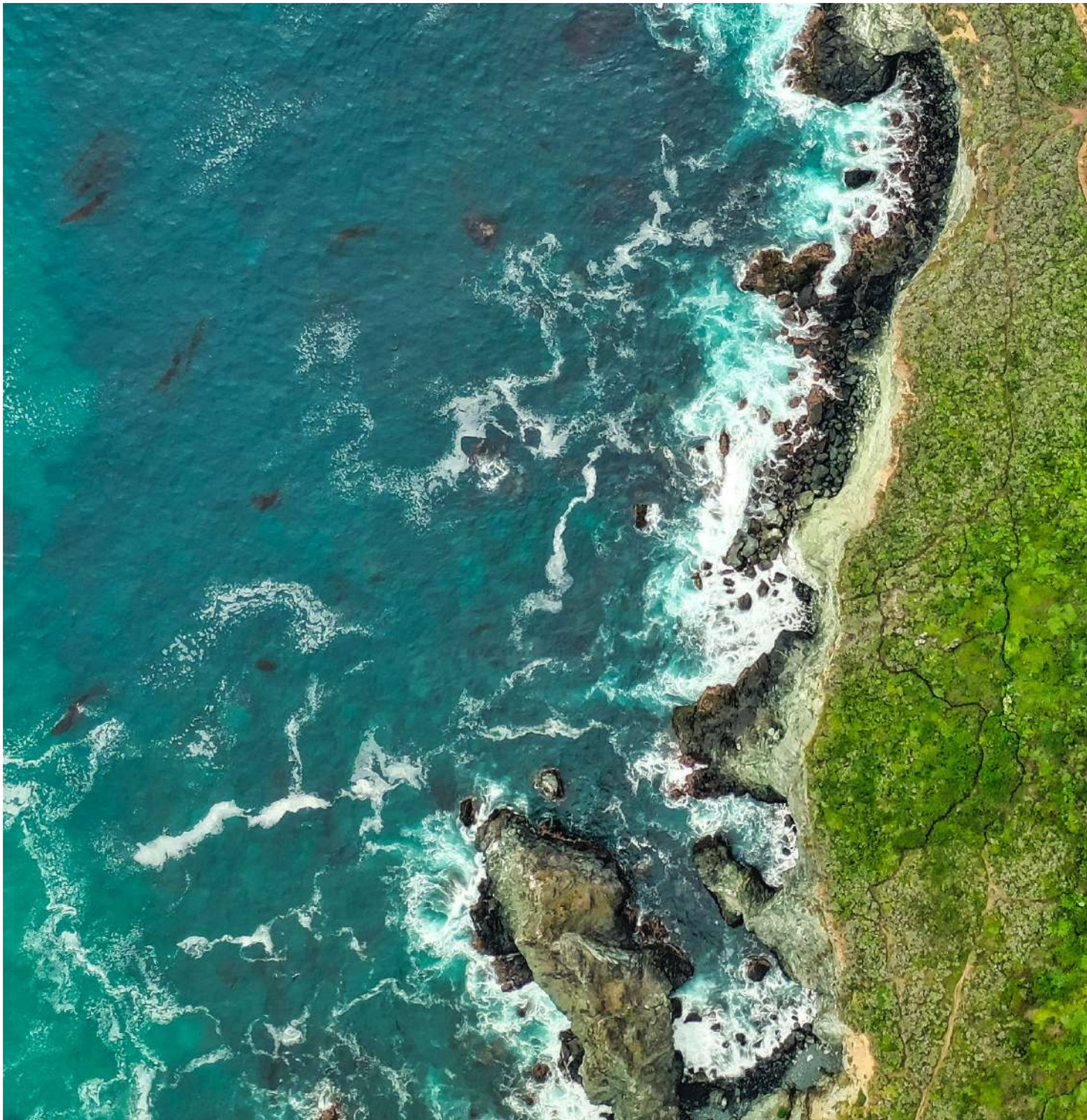
Nexia operates by leveraging the strength of the entire network, allowing the provision of global solutions by the associated companies to their Clients.

The reasons behind Nexia’s success are international knowledge, experience, and lasting relationships. Choosing a company associated with Nexia means accessing a service that is not only of high quality, but also responsive, flexible, personalized, and guided, wherever you are. This is our commitment: Nexia, always close to you.





Sustainability and business model ESG Scenario



The value of sustainability

Sustainable company

Sustainable company lasts over time and generates a positive impact for all stakeholders in the short, medium and long term. Sustainability is an essential driver of the business model, a guide for relationships with stakeholders and a condition for access to markets.

Integrating ESG (Environmental, Social and Governance) topics into the strategy, responding to environmental and social needs, adopting a business conduct based on principles of ethics and integrity, an adequate governance structure, offers companies the opportunity to improve the competitive profile, financial performance and the ability to generate value.

The importance of the ESG factor

IMPACTS & INTERNAL OBJECTIVES

- Strategy, business model
- Risk and opportunity management
- Governance and business conduct
- Strengthening policies and improving operational process management
- Engagement, employee motivation and ability to attract/retain skills
- Knowledge, awareness of the company

IMPACTS & EXTERNAL OBJECTIVES

- Competitive advantages and access to markets/customers
- Access to finance, dedicated ESG tools and better conditions
- Investor relations and attraction capabilities
- Supply chain management, sharing of objectives and sustainable business model
- Accountability - ability and value of corporate and commercial communication
- Stakeholder involvement and dialogue capabilities
- Reputation, rating and trust

ESG Scenario

International Agenda



UN - United Nations Agenda 2030

2015 Agenda 2030 & SDGs
Sustainable Development Goals

The 2030 Agenda and the SDGs. The Sustainable Development Goals are the sustainability roadmap for businesses.

The SDGs are a tool to guide the transformation of global needs into business opportunities and create Shared Value, requiring alignment of business strategies and conduct with universal principles in the areas of human rights, labor, environment, and anti-corruption.

UNFCCC - United Nations Framework Convention on Climate Change

- 1992 Rio de Janeiro / Rio Earth Summit
- 1997 COP 3 Kyoto Protocol
- 2015 COP 21 Paris Conference – Paris Agreement
- 2023 COP 28 United Emirates

The Convention participates in the process of developing intergovernmental policies and guidelines on climate change. The COP (Conference Of Parties) is the decision-making body of the Convention.

CBD - The Convention on Biological Diversity

- 1992 Rio de Janeiro / Rio Earth Summit
- 2022 Cop15 Montreal - Kunming-Montreal Global Biodiversity Framework (GBF)

The CBD recognizes that biological diversity is not just about plants, animals, and microorganisms and their ecosystems: it's about people and the need for food security, medicines, air and water, and a clean and healthy environment in which to live.

The Kunming-Montreal Global Biodiversity Framework (GBF) was adopted during COP 15 and supports a path of goals and milestones to be achieved by 2050.



European Union Agenda



2018 EU Sustainable Finance Strategy - Action Plan

Finance has a fundamental role to play in achieving the strategic objectives and EU commitments on climate change and sustainability. Since 2018, the European Commission has developed an agenda to support the financing of the transition to a sustainable economy.



2019 EU Green Deal - Transforming our economy and societies

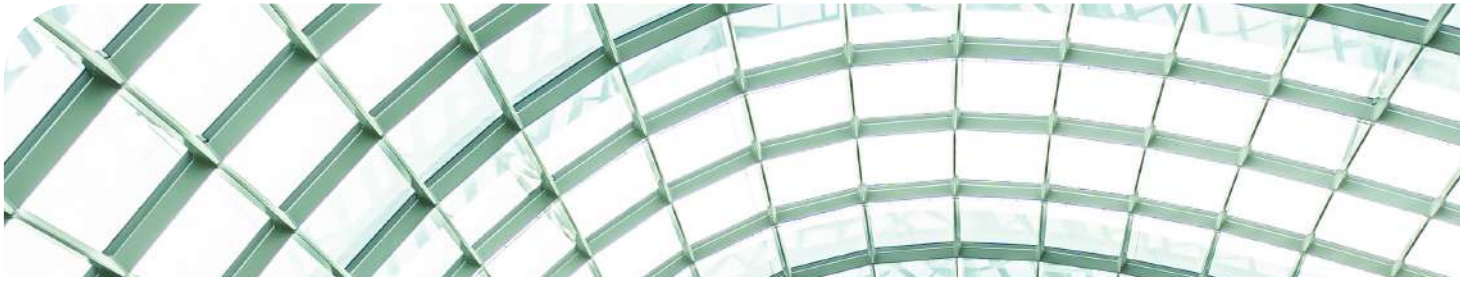
The English translation of your text is: The Green Deal is a package of EU strategic initiatives aimed at supporting the green transition, with the ultimate goal of achieving climate neutrality by 2050 and offers significant opportunities: potential for economic growth, new business models and markets, innovation, investments, new jobs and technological development. The Green Deal includes initiatives concerning climate, environment, energy, transport, industry, agriculture, and sustainable finance.



2019 Next Generation EU & 2021 PNRR Italy Recovery and Resilience Plan

NextGenerationEU is a tool to foster a greener, more digital, and resilient Europe. It provides contributions and financing to support reforms and investments in EU member states that have developed national recovery and resilience plans to invest the funds.





Legislation and reference framework Sustainability Reporting



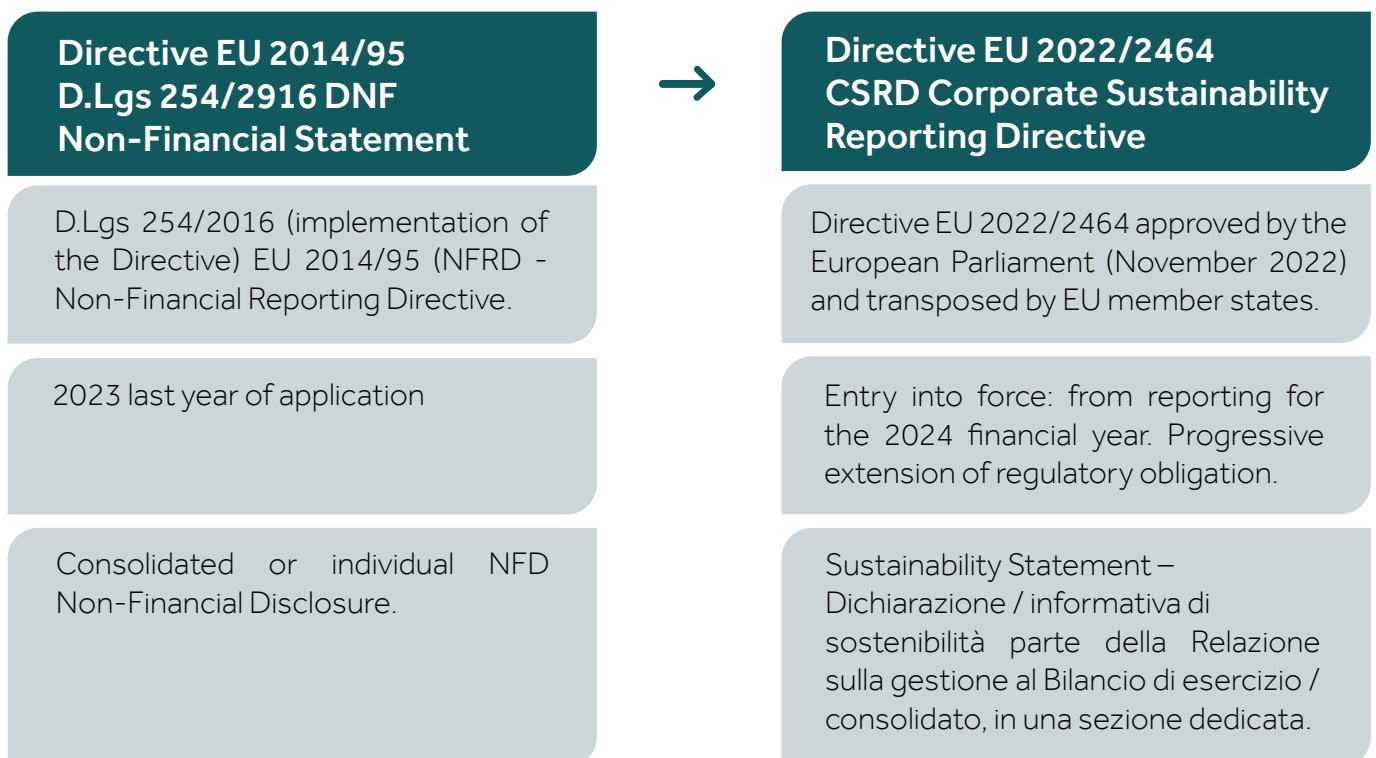
Legislation and reference framework



- 01 Directive EU 2022 /2464 CSRD Corporate Sustainability Reporting Directive
- 02 EU Taxonomy - Regulation EU 2020/852
- 03 SFDR Sustainable Finance Disclosure Regulation - Regulation EU 2019/2088
- 04 CSDD Directive on Corporate Sustainability Due Diligence

Directive EU 2022/2464 - CSRD Corporate Sustainability Reporting Directive

A substantial change



Relevant public interest companies according to Legislative Decree 39/2010 (Italian companies listed on an Italian or European Union regulated market, banks, insurance companies and reinsurance companies) with over than 500 employees and exceeding at least one of the two limits: a) assets Euro 20 million; b) revenues Euro 40 million.

Parameters: number of employees over 500 and exceeding at least one of the two limits: a) total assets: 20 million Euros; b) total revenues 40 million Euros.

Environmental, social sustainability topics, the company's staff, respect for human rights, the fight against active and passive corruption. Information to the extent necessary to ensure understanding of the company's activity, its progress, its results and the impact it has produced.

FY 2024: companies already publishing the Non-Financial Disclosure according to Directive EU 95/214. FY 2025: all the other large companies according to EU regulations¹. FY 2026: SME Small-Medium listed companies (public interest entities).

¹Art 3 Dir 2013/34: Large companies are those that exceed the limits of at least two of the three indicators a) asset Euro 20 million; b) revenues Euro 40 million; c) average number of employees 250.

ESG Topics: E (Environmental) - S (Social) - G (Governance)

Information necessary for understanding the company's impact on ESG topics and information necessary for understanding how ESG topics affect the company's performance and value.

CSRD Objectives

1

Improve understanding of business activities and impacts Accountability

2

Significant extension of the number of companies subject to disclosure

3

Improve the comparability of information

4

Increase reported ESG information and scope (Value chain)

EU Regulation 2020/852

EU Taxonomy

Sustainability of economic activities

The EU Regulation 2020/852 and delegated regulations define a classification system for economic activities that can be considered sustainable or not with respect to EU environmental objectives.

Entities required to publish information:

- Companies that currently publish Non-Financial Disclosure provided by Directive EU 2014/95
- All companies that will fall under the obligation to report sustainability EU Directive 2022/2464 CSRD.

The information includes financial metrics (% revenue, % operating costs, % Capex) and qualitative information.

1

Taxonomy eligible - sectors and activities that fall within those included in the taxonomy.

2

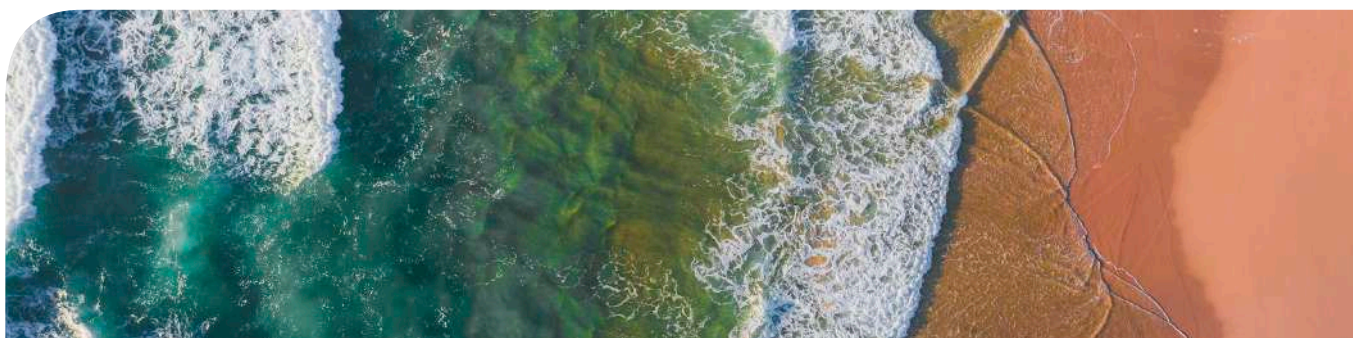
Taxonomy aligned - activities that meet the technical requirements established by the taxonomy for sectors and activities classified as eligible.

3

DNSH Do Not Significant Harm – eligible & aligned activities, to be considered as such, must not cause significant harm to all the environmental objectives defined by the EU Taxonomy.

4

Minimum Safeguards - activities conducted in accordance with the social criteria defined by the OECD and United Nations guidelines.



SFDR Sustainable Finance Disclosure Regulation - Reg EU 2019/2088

Financial operators and sustainable investments

The goal is to improve transparency in the market for sustainable investment products. Sustainable investment is defined and common rules are set for different categories of financial operators on sustainability issues.

The regulation imposes requirements for sustainability / environmental, social and governance (ESG) metrics at both the company and financial product level.

[2024] CSDD Directive on corporate sustainability due diligence

Vote on the final text by spring 2024

Objectives: promote sustainable, transparent and responsible Business conduct along global value chains. The directive will require companies to identify and, where necessary, prevent, end or mitigate the negative impacts of their activities on human rights and the environment.



Sustainability Reporting

Sustainability reporting requires the adoption of reporting standards and paying attention not only to the regulatory framework, but also to **criteria / principles, guidelines and recommendations**. Nexia Audirevi accompanies and guides its clients in the evaluation and choice: when - what - how - why.



ESRS - European Sustainability Reporting Standards

The rules of engagement from 2024

The first set of ESRS European Sustainability Reporting Standards was adopted by the European Commission on July 31, 2023, with the publication of the related delegated acts. This will be followed by the publication of specific standards for different sectors of economic activity and those to be used by small and medium-sized enterprises. The application of the standards also follows a logic of interoperability highlighted by the European Commission and integration in the use of ESRS standards with other recognized standards.

CROSS CUTTING STANDARDS

- ESRS 1 General prescriptions
- ESRS 2 General Information

TOPICAL STANDARDS

Environment

- ESRS E1 Climate Change
- ESRS E2 Pollution
- ESRS E3 Waters and marine resources
- ESRS E4 Biodiversity and ecosystems
- ESRS E5 Resource use and circular economy

Social

- ESRS S1 Own workforce
- ESRS S2 Workers in the value chain
- ESRS S3 Affected communities
- ESRS S4 Consumers and end users

Governance

- ESRS G1 Business Conduct



GRI Sustainability Reporting Standards (GRI Standards)

GRI Sustainability Reporting Standards are published by the Global Reporting Initiative (GRI Standards), a recognized international standard in sustainability reporting.

IFRS International Financial Reporting Standards Foundation

ISSB and SASB are part of the IFRS International Financial Reporting Standards Foundation.



ISSB International Sustainability Standards Board

ISSB publishes sustainability standards focused on the needs of investors and financial markets. In June 2023, ISSB published the first two IFRS Sustainability Disclosure Standards: IFRS S1 General Requirements for Disclosure of Sustainability-related Financial Information and IFRS S2 Climate-related Disclosures.



SASB Sustainability Accounting Standards

SASB standards identify the most relevant sustainability topics for different sectors of activity and allow companies to provide risk-based information that could influence cash flows, access to financing or the cost of capital in the short, medium or long term.

Other frameworks



TCFD Taskforce on Climate-related Financial Disclosure

Recommendations for reporting management issues on climate, risks / opportunities, objectives financial impacts



TNFD Taskforce on Nature-related Financial Disclosures

Framework for managing and reporting risks related to nature (from nature-negative outcomes and toward nature-positive outcomes)



CDP

Climate change, forests, and water security questionnaires



SBTi Science Based Target initiative

- Partnership CDP UN Global Compact WRI World Resources Institute WWF
- Objectives and criteria for measuring emissions reduction based on scientific data
- Climate change



SBTN Science Based Target Network

Nature (freshwater, land, biodiversity, ocean and climate)

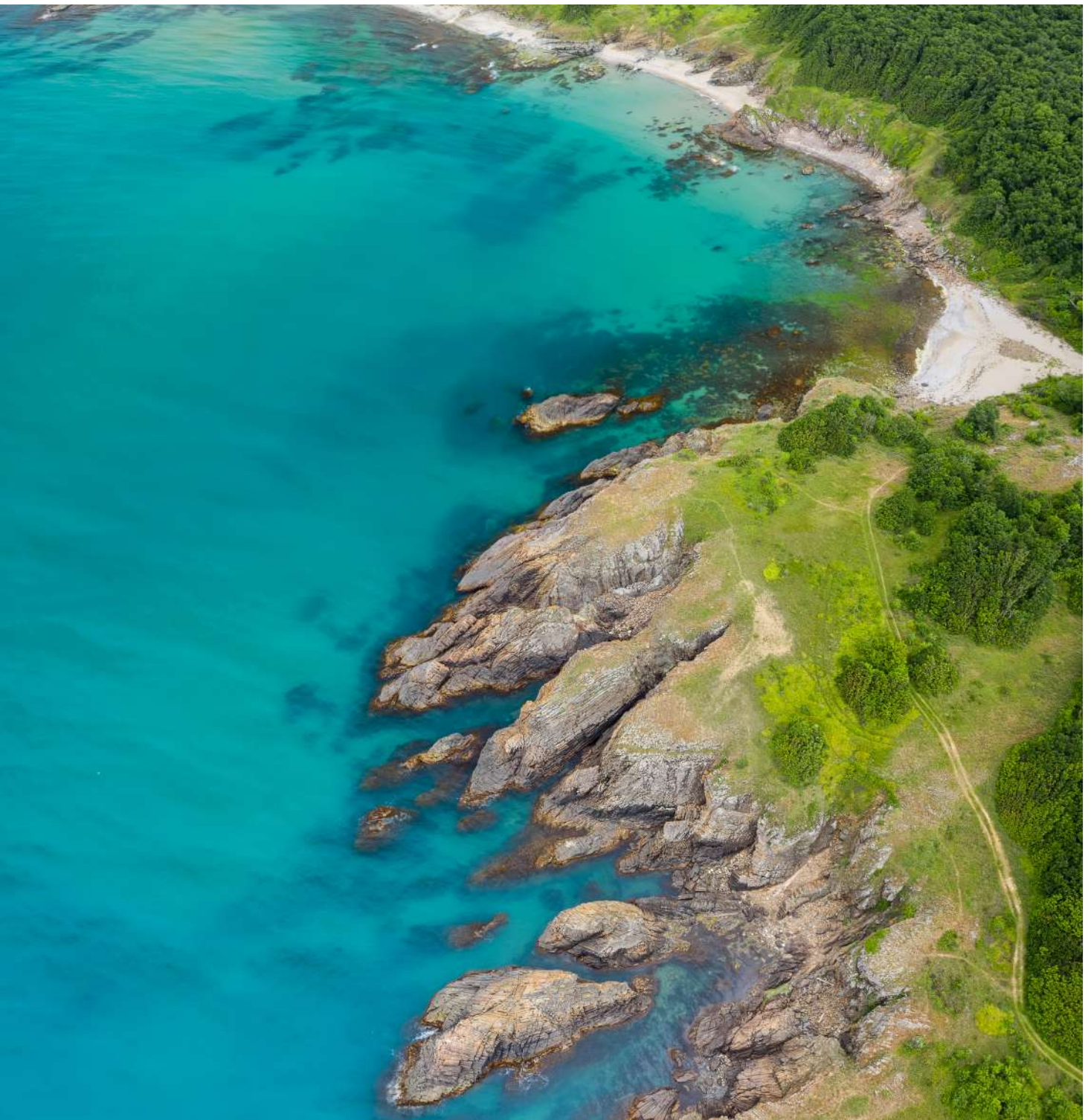
Integrated Reporting - Sustainability Statement

Nexia Audirevi's approach to the sustainability reporting includes **alignment with EU Directive 2022/2464 CSRD**, which provides that sustainability reporting is an integral part of the Management Report to the Annual or Consolidated Budget.

A consistent and comprehensive approach to corporate reporting allows the improvement and rationalization of the overall quality of published and disseminated information, to the benefit of all stakeholders.



Nexia Audirevi ESG for businesses



Nexia Audirevi ESG for businesses

Commitment and approach

Sustainability projects are complex and, by their nature and objectives, require teams with multidisciplinary but complementary skills, working according to project logic, listening, analysis and synthesis skills, innovation attitude.

Our approach, rigorous from a technical point of view, reflects the state of the art and a recognized best practice in the sector, but always pragmatic and business-oriented for companies, which operate in complex and dynamic market scenarios. The exchange of idea and experience and full collaboration with the customer allow to build-up an open and flexible relationship, allowing the achievement of project objectives and the construction of solid and lasting relationships. The interaction between the Nexia Audirevi team and the customer includes meetings, exchanges of information and knowledge, training activities and workshops.

Corporate citizenship

We believe in ESG projects and the values that guide us are the sense of responsibility, commitment, transparency, and awareness of the role of the consultant for ESG / sustainability projects.



Our ESG services

<p>Strategy</p>	<p>Sustainability plans: objectives - actions - metrics Agenda 2030 UN & SDGs ESG Assessment - Company sustainability profile</p>
<p>Reporting & accountability</p>	<p>Sustainability information / Sustainability statement (Integrated Reporting) - Sustainability Report - Non-Financial Disclosure Legislative Decree 254/2016</p> <p>ESRS European Sustainability Standards - GRI Standards - ISSB (IFRS-S / SASB) TCFD Framework – TNFD – SBTi – SBTN - CDP</p> <p>EU Taxonomy: Assessment – Alignment & KPI - DNSH - Minimum Safeguards</p>
<p>ESG Assurance & due diligence</p>	<p>Sustainability Reporting - Non-Financial Disclosure Legislative Decree 254/2016</p> <p>Sustainable finance: Green bond & loan KPI DNSH Do Not Significant Harm (EU Taxonomy & financing) PAI Principal Adverse Impact KPI (SFDR)</p> <p>ESG due diligence ESG Supply chain audit GHG emissions</p>
<p>Governance & compliance</p>	<p>ESG Governance & practice ESG Policies Supply chain - Sustainable procurement Organizational and Management Model Legislative Decree 231/2001 ESG Risk Management - ERM Enterprise Risk Management - Climate risk & opportunities</p> <p>SFDR Investment policy Management systems Benefit Companies - BCorp - Impact relations</p>
<p>Climate & Nature</p>	<p>Climate change: Climate strategy - LCA Life cycle - Carbon footprint - SBTi Science Based Target Biodiversity and ecosystems - Biodiversity assessment - Nature based solutions - TNFD / SBTN Science Based Target for Nature Water footprint</p>
<p>Corporate communication & engagement</p>	<p>Stakeholder engagement Corporate communications - ESG IR contents / investor relations ESG Training</p>



Nexia
Audirevi
ESG & Sustainability

Nexia Audirevi
ESG & Sustainability
Via Paolo da Cannobio, 33
20122 Milano

T: +39 02.87070700

info@audirevi.it
www.audirevi.it

Follow us on

